

QUALITY POLICY

Altran CZ a.s. has set goals and commitment to continuous improvement of the quality management system, based on the vision, strategy and context of the company. In order to strengthen its position on the market of development activities, to ensure the stability and development of Altran CZ a.s., its management announces the following Quality Policy:

1. To expand the range and quality of services so that we can offer our customers comprehensive and interdependent solutions with parameters that strengthen our customers' competitiveness in the market.
2. To recruit new qualified professionals in the Company's areas of operation, to strive for long-term employment and optimal growth in the number of employees.
3. In order to meet the needs of our customers and the professional growth of our employees, we provide skills development, training and work with our talents.
4. Manage and improve the established quality systems to secure all resources (i.e. capacity, financial, personnel), increase the efficiency of production processes and risk management.

In support of the above quality policy, the company's management is committed to:

- I. Refine this quality policy into measurable quality objectives,
- II. Create the conditions and plan the necessary resources to enable the quality objectives to be met,
- III. Monitor the achievement of quality objectives,
- IV. Take corrective action if quality objectives are not met.

Petr Havlík
Chairman of the Board of Directors
Executive Director Altran CZ a.s.